

**Cool Concerns Ltd**  
**Modern Slavery and Human Trafficking Statement**  
**Financial Year 1<sup>st</sup> May 2019 - 30<sup>th</sup> April 2020**

## **Introduction**

This Modern Slavery and Human Trafficking Statement relates to actions and activities during the financial year 1<sup>st</sup> May 2019 to 30<sup>th</sup> April 2020.

The statement sets down Cool Concerns Ltds' commitment to preventing slavery and human trafficking in our business activities and the steps we have put in place with the aim of ensuring that there is no slavery or human trafficking in our own business and supply chains. We all have a duty to be alert to risks, however small. Staff are expected to report their concerns and management to act upon them.

## **Organisational structure and supply chains**

This statement covers the business activities of Cool Concerns Ltd which are as follows:

Consultancy and training services in the RACHP sector. The Company predominately operates in the United Kingdom & Ireland providing the above services but undertakes work in all parts of the world from time to time.

## **Training**

To ensure a good understanding of the risks of modern slavery and human trafficking in our business and supply chains, the Company requires all staff to complete an online training course.

## **Policies**

The Company is committed to ensuring that there is no modern slavery or human trafficking in our business or our supply chains. This Statement affirms its intention to act ethically in our business relationships.

## **Due Diligence Processes for Slavery and Human Trafficking**

The Company undertakes due diligence when considering taking on new suppliers, and regularly reviews its existing suppliers. The Company's due diligence process includes building long-standing relationships with suppliers and making clear our expectations of business partners.

This Modern Slavery and Human Trafficking Statement will be regularly reviewed and updated as necessary. The Directors endorse this policy statement and are fully committed to its implementation.

This Modern Slavery and Human Trafficking Statement has been approved and authorised by:

Name: Stephen Benton

Position: Director

Date: 1<sup>st</sup> May 2019

Signature: S J Benton